

# BULLIS CHARTER SCHOOL



**Bullis Charter School (BCS)**, a public K-8 elementary school, opened its doors in August 2004. Already over-subscribed and

with a waiting list for the current school year, students will be coming to **BCS** from towns encompassing Los Altos Hills, Mountain View, Palo Alto, Los Altos, San Jose and Sunnyvale and from private and public schools.

**Bullis Charter School** offers a collaborative, experiential learning environment that emphasizes individual student achievement. As a model of educational innovation, **BCS** inspires children, faculty and staff to reach beyond themselves to achieve full potential. Using a global perspective to teach about the interconnectedness of communities and their environments, the **Bullis Charter School** program nurtures mutual respect, civic responsibility, and a life-long love of learning.

We are seeking teachers and teacher leaders who are innovative, passionate, and dedicated to educating the "whole child" and who are committed to:

- Performance-based compensation
- Individualized learning
- Technology-infused instruction
- Environmental education
- Project-based, experiential learning
- Design-thinking
- Visual and performing arts
- Character development
- Service learning
- Professional learning community
- Staff development - 12 days
- Parent and community involvement

## THE COMMUNITY

**B**ullis Charter School is located in the town of Los Altos, California. Tree lined streets and a small village atmosphere characterize Los Altos, including a quaint downtown area popular for dining, shopping, and strolling.

Adjacent cities of Palo Alto and Mountain View offer a vast array of restaurants and retail stores. Within minutes are performing arts venues ranging from several small and intimate stages, to Shoreline Amphitheater with its large-scale concerts. Los Altos also borders Los Altos Hills, known for its distinctive rolling hills and valleys, and offering many diverse recreational opportunities. Biking, hiking, and horseback riding on the extensive trails, and visiting the wildlife preserves are just a few of the ways to enjoy the area's unique rural nature.

Located in one of the most beautiful areas in the San Francisco Peninsula, BCS is 35 miles south of San Francisco and 17 miles north of downtown San Jose and the San Jose International Airport. Several major universities and community colleges are also within easy commuting distance including Stanford University which is just 5 miles away.



## BULLIS CHARTER SCHOOL

102 WEST PORTOLA AVENUE

LOS ALTOS, CA 94022

PHONE: (650) 947-4939

FAX: (650) 947-4989

[WWW.BULLISCHARTERSCHOOL.COM](http://WWW.BULLISCHARTERSCHOOL.COM)

Design: Alexander Atkins Design, Inc.



# BULLIS CHARTER SCHOOL

**K-8 TEACHERS  
AND  
SPECIALIST TEACHERS**

## OUR MISSION

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*Education is not the filling of a pail, but the lighting of a fire.*

WILLIAM BUTLER YEATS

## THE POSITION

The Board of Directors of Bullis Charter School invites creative professionals with strong educational and instructional abilities to apply for the position of Teacher or Specialist Teacher.

The Board seeks applications from experienced and highly qualified individuals who wish to be a teacher in a California Distinguished K-8 charter public school with a commitment to educational excellence and to serving the “whole child.”

## SALARY

- Teachers’ salaries range from \$45,000 – \$83,172 plus a comprehensive benefits package.
- 187 work day year. Teachers will have an additional 2 weeks of staff development in August and will be paid at a \$35 hourly rate.

## OTHER BENEFITS

- Associate Teachers in every class
- Teacher support and development: leadership opportunities, National Board Certification incentives, stipends
- Governance based on collaboration and consensus approach
- Laptop for every teacher

## REQUIREMENTS

- A completed Application Form (Note: Do not complete any sections of the application with “See Attached Resume.”)
- A personal letter, not to exceed 2 double-spaced pages, typewritten describing experience, talents, interests, qualifications and goals. The letter should state reason for interest in the position for which you are applying
- A current resume
- Three (3) current, confidential Letters of Recommendation
- Copies of college/university Transcripts
- Copy of credential(s) & CBEST
- NCLB Compliant
- Please note that to teach in California, you must hold a valid California credential or be able to secure one. Passage of the CBEST is a credential requirement. If you hold a valid teaching credential in another state, you will be eligible for a one-year waiver of the CBEST requirement. If you have passed the CBEST and meet certain educational requirements, you may be eligible for a temporary permit to teach. You may obtain additional information about credentials from: California Commission on Teacher Credentialing, Box 944270, Sacramento, CA 94244, telephone (916) 445-7254

## SELECTION PROCESS

Application packets will be reviewed, and applicants will be notified within two weeks (by email, telephone or mail) if any documents are missing. Only complete packets will be considered.

Complete application packets will be screened independently. Based on screening results, applicants will be selected for interview.

Interviews will begin in March and continue until all positions are filled. Interviews will be approximately 30-40 minutes long. Portfolios are not required for an interview, and because of time constraints, an applicant is not encouraged to bring one unless s/he is able to return the following day to pick it up.

Results of interviews will be communicated within ten (10) days.

A complete application packet will be retained for one (1) year.

### SEND ALL APPLICATION MATERIALS TO:

Wanny Hersey  
Superintendent/Principal  
Bullis Charter School  
102 West Portola Avenue  
Los Altos, CA 94022

Faxed applications will not be accepted.

Only candidates chosen to be interviewed will be contacted by phone.

Bullis Charter School is an Equal Opportunity Employer.